



MNG-14/CW-62/2017  
12<sup>th</sup> September, 2017

Dear Sir /Madam,

Sub: - Training Program on "**Extension Strategies for Mainstreaming Women in Agriculture**", during **13-15 November, 2017** at MANAGE, Hyderabad.

The National Institute of Agricultural Extension Management (MANAGE), an autonomous body under the Ministry of Agriculture, Govt. of India, is organizing a Training Program on "**Extension Strategies for Mainstreaming Women in Agriculture**", during **13-15 November, 2017** at MANAGE, Hyderabad. *The overall objective of the programme is to equip the functionaries with practical tools and strategies for addressing gender issues and preparing Gender Responsive Programs.* A detailed note regarding the programme is enclosed for kind information.

There is no training fee for the above programme and MANAGE will provide free boarding and lodging to the participants. However, the TA and DA expenses of the participants will have to be met by the concerned department. I request you to kindly **nominate four middle and senior level (men and women) officers** from your department / organization for the above programme. The nominations may please be sent to the undersigned on or before **5<sup>th</sup> November, 2017**.

Participants **are not allowed to bring their family members** with them to the training program due to limited hostel accommodation at MANAGE.

With regards,

Yours sincerely,

  
(K.Uma Rani)

To

The Director of Extension  
Navasari Agricultural University,  
Eru Char Rasta.  
Navsari - 396 450  
Gujarat.

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राष्ट्रीय कृषि विस्तार प्रबंध संस्थान (मैनेज)

(कृषि एवं किसान कल्याण मंत्रालय, भारत सरकार का संगठन), राजेन्द्रनगर, हैदराबाद - 500 030. टी.एस. भारत)  
**NATIONAL INSTITUTE OF AGRICULTURAL EXTENSION MANAGEMENT (MANAGE)**  
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## **Introduction**

Gender Budgeting is a dissection of the Government budget to establish its gender differential impacts and to translate gender commitments into budgetary commitments. Gender Budgeting looks at the Government budget from a gender perspective to assess how it addresses the needs of women in different areas. However, a broader perspective is emerging under the concept of Gender Budgeting – Gender Mainstreaming.

It is necessary to recognize that women are equal players in the economy whether they participate directly as workers or indirectly as members of the care economy. To that extent, every policy of the Government fiscal, monetary or trade, has a direct impact on the well-being of women. The analysis of budgets has to cover the way schemes are conceptualized and how women friendly they are in implementation and targeting of beneficiaries. It has to embrace a gender sensitive analysis of monetary policies, covering impact of indicators like inflation, interest rates etc. and fiscal policies covering taxation, excise etc. Thus gender budgeting analysis has to go hand in hand with gender mainstreaming.

Keeping in view of the importance of Gender Budgeting for Gender Mainstreaming MANAGE proposes to organize a training on the above subject with the following objectives:

### **Objectives:**

- To understand the link between Gender Budgeting and grassroots agricultural planning and Gender Mainstreaming
- To enhance the capacity of the functionaries to understand Gender Analysis tools / methodologies
- To equip the participants to develop strategies for gender mainstreaming

### **Content**

- Importance of Gender Budgeting and Gender Mainstreaming and other Gender related concepts
- Tools and methodology to undertake Gender Analysis
- Gender Budgeting – Five Step Framework
- Gender Budgeting and Mainstreaming–understanding the public expenditure categories – Case studies
- Gender Mainstreaming – Case studies
- Entrepreneurship development among farm women
- Strategies for Mainstreaming Women

### **Methodology:**

The methodology includes group discussions, games, exercises, case studies, films etc. in addition to lectures.

### **Participants**

Senior and Middle level extension functionaries from the State Departments of Agriculture and Allied sectors, Faculty of SAMETIs, Agricultural Universities, Scientists from ICAR and KVKs, Officers of PRIs and Women and Child Welfare Department.