



After facilitating

39 Placement Interviews generating Job Placement Offers for 151 Students in 2014-15,
39 Placement Interviews generating Job Placement Offers for 130 Students in 2013-14, and
33 Placement Interviews generating Job Placement Offers for 144 Students in 2012-13, we at the
University Placement & Counselling Cell of our esteemed Navsari Agricultural University; are pleased to announce that **the**
forthcoming Off-the-Campus Recruitment Drive of Placement Programme 2015-16 of DESAI
Fruits & Vegetables Pvt. Ltd. is to be held **during June, 2016.** The details are as follows:

DESAI Fruits & Vegetables Pvt. Ltd. – www.desaifv.com

☞ Starting from the year **2002 as Desai Cold Storage Private Limited (now as Desai Fruits & Vegetables Private Limited)**, DFV has pioneered the introduction of world class pre and post harvesting technologies for premium quality bananas from India. With its excellence in supply chain management from field to customer, full traceability and safety of the produce is guaranteed. The USP of the company is to deliver consistent volumes of high standardized quality. This has made it **the leading Indian exporter of premium Cavendish bananas**. Since its inception, DFV has invested in R&D for agricultural practices and in developing long-distance transport protocols. These initiatives have helped the Company emerge as **one of the leading exporters of high quality fruits and vegetables in India**.

Available Opportunities: [Field Auditor, Packhouse Auditor, Cold Storage Auditor-4 Vacancies](#)

(2 @ Kamrej and 2 @ Rajpipla)

Cadre: Asst. Manager

Department: Quality Assurance

☞ Detailed Job Profile and other relevant details for “Role Clarity” is given below...

☞ **Pay Offer: Based on Performance in the Interview, but will be the Best for the Right Candidate as per the Industry Norms + Excellent Learning Exposure...**

Excellent Opportunity in DFVPL for UG or PG Students with Agri. OR Horti.

Expected Essentials from the Ideal Candidate:

✓ Energetic, talented, self driven **UG or PG with Agriculture / Horticulture Background with** Conceptual Clarity about basics of Agriculture, Farming, etc....

☞ **Selection Process:** Registration and Resume Submission (in hard and soft copy) with the Institute Placement Officer (**latest by 21st JUNE, 2016 Morning 10:00 am**) ... These Pre-Registered candidates will only appear for further stages of the Selection Process...

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☞ Detailed Job Profile and other relevant details for "Role Clarity" is given below...

Job Profile for Packhouse Auditor

Cadre : Assistant Manager

Department: Quality Assurance

C. Job Summary

1. Responsible for Audit activities at Packhouse level
2. Ensuring fruit inspection as per the defined standards at PH level
3. Ensuring hygiene & sanitization at Packhouse & Surrounding area as per check list
4. Responsible to conduct training on packing , grading & selecting fruit as per standards to staff & Labors
5. Ensuring proper post-harvest treatment & Weighing of fruit is done
6. Preparing MIS & Submitting to Management timely
7. Analyzing & highlighting the causes of fruit downgrading
8. Responsible to ensure fruit quality speculations of final product

D. Reporting Relationships & Organizational Impact



E. Qualifications

Qualification component	Minimum requirement	Preferred requirement
Education	M. Sc. OR B. Sc.	Agriculture / Horticulture
Experience	0-2yrs.	Experienced in case of UG
Knowledge	Basic Agriculture knowledge is must	Relevant experience in Banana Operations
Skills	<ul style="list-style-type: none">• Analytical Skills• Communication & Interpersonal Skills• Computer Skills (MS Office)	Local & English Language

F. Duties and responsibilities

Description of duty	Schedule for performing the task
1. Conducting quality audit activities at Packhouse level effectively on daily basis to ensure fruit quality standard & SOP's	Daily
2. To ensure minimum quality score of 80% for final packed product before dispatch. All packed boxes should be inspected randomly as per the quality sampling guideline	Daily
3. Responsible for submitting daily audit reports & dashboards to management	Daily
4. Responsible to prepare checklist for hygiene & sanitization at respective Packhouse	Daily
5. Responsible & ensure "No quality claim" for packed fruit from respective Packhouse	
6. To ensure that all packaging materials kept safely (on top of wooden pallets and out of reach of pest, animals and ambient aspects like directly sun light and rain water).	Daily
7. Conducting training on quality SOP's & ensuring the necessary technical training to staff	Daily

Job Profile for Field Auditor

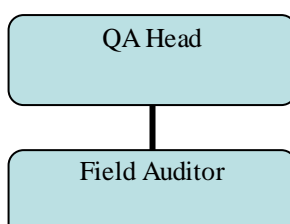
Cadre : Assistant Manager

Department: Quality Assurance

C. Job Summary

1. Field Selection Criteria & Preparing Check List
2. Preparing Field Inspection & Summary Report
3. Responsible for conducting effective quality audit at field level on time to time
4. To Monitor & Review daily farm Operation activities like plant care & fruit care
5. Ensuring quality fresh produce in assigned territory
6. Responsible for making analysis & risk management strategy at field level
7. Preparing MIS & Submitting to Management timely
8. Ensuring timely training to field staff & Labor on Quality SOP, also appreciating the Performer

D. Reporting Relationships & Organizational Impact



E. Qualifications

Qualification component	Minimum requirement	Preferred requirement
Education	M. Sc. OR B. Sc.	Agriculture / Horticulture
Experience	0-2yrs.	Experienced in case of UG
Knowledge	Basic Agriculture knowledge is must	Relevant experience in Banana Operations
Skills	<ul style="list-style-type: none">• Analytical Skills• Communication & Interpersonal Skills• Computer Skills (MS Office)	Local & English Language

F. Duties and responsibilities

Description of duty	Schedule for performing the task
1. Conducting quality audit activities at Field level effectively on daily basis to ensure field operation activities like fruit care & plant care. Responsible for field evaluation as per defined selection criteria	Daily
2. Responsible for preparing monthly field audit Calander and executing in given time interval	Daily
3. Responsible for Field audit as per given Sop's & guidelines to ensure fruit quality at field level	Daily
4. Preparing & forecasting the risk factors at field level in consultation with operation team for advance planning & mitigation of risk	Monthly
5. Responsible for submitting daily audit reports & dashboards to management	Daily
6. Ensuring timely availability of resources, equipment's and tools used at field level are maintained properly & available in time for smooth functioning.	Daily
7. Conducting training on quality SOP's & ensuring the necessary technical training to field staff	Monthly

Job Profile for Cold Storage Auditor

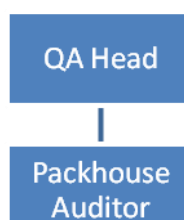
Cadre : Assistant Manager

Department: Quality Assurance

C. Job Summary

1. Responsible for Audit activities at Cold Storage level
2. Ensuring fruit inspection at arrival & Dispatch stage of packed fruit as per the defined standards at CS level
3. Ensuring hygiene & sanitization at Cold Storage & Surrounding area as per check list
4. Responsible for Record & maintain product temperature at precooling & cold Room
5. Preparing & updating MIS & Submitting to Management timely
6. Responsible for Maintaining & documenting FIFO for material (First In First Out)
7. Responsible for timely communication with concern department & highlighting quality issues for further improvements
8. Responsible for “ **No Quality Claims**” for dispatched packed fruit

D. Reporting Relationships & Organizational Impact



E. Qualifications

Qualification component	Minimum requirement	Preferred requirement
Education	M. Sc. OR B. Sc.	Agriculture / Horticulture
Experience	0-2yrs.	Experienced in case of UG
Knowledge	Basic Agriculture knowledge is must	Relevant experience in Banana Operations
Skills	<ul style="list-style-type: none">• Analytical Skills• Communication & Interpersonal Skills• Computer Skills (MS Office)	Local & English Language

F. Duties and responsibilities

Description of duty	Schedule for performing the task
1. Conducting quality audit activities at cold storage level	Daily
2. Ensuring the Fruit inspection on arrival & before stuffing	Daily
3. To ensure minimum quality score of 80% for final packed product before stuffing. All packed boxes should be inspected randomly as per the quality sampling guideline	Daily
4. Responsible for maintaining & documenting product temperature at precooling & cold room	Daily
5. To ensure that all packed boxes safely & maintain FIFO	Daily
6. Ensure Zero Quality claim for packed fruit	
7. Communicating MIS & Reports to management on time	Daily

