

Quantum of accumulation and
Encashment of Earned Leave -
Amendments reg...

Government of Gujarat,
Finance Department
Govt. Resolution No. PGR - 1099 - 69 - Pay Cell (P),
Sachivalaya, Gandhinagar.
Dt. 2 - 2 - 2012

- Read :- (1) Government Resolution, Finance Department
No. PGR-1098/20 -M, dated the 19th February, 1998.
(2) Government Notification, Finance Department,
No. (GN-14)RJA-2006-UO-444-P dated 21-04-2007
(3) Government of India, Ministry of Personnel, Public
Grievances & Pensions, Department of Personnel & Training,
New Delhi, Office Memorandum F.No. 310114/2008 - Estt.(A), dated
the 23rd September, 2008.
(4) Government of India, Ministry of Personnel, Public
Grievances & Pensions (Department of Personnel & Training),
New Delhi, Office Memorandum No. 14028/3/2008- Estt.(L),
dated the 25th September, 2008.
(5) Government Resolution, Finance Department
No. PGR-1098/16/Pay Cell(M), dated the 15th January, 2010.
(6) Govt. of India, Ministry of Personnel, P.G. and Pensions, Dept.
of Personnel & Training, New Delhi, Office Memorandum No:-
14028/4/2009-Estt.(L), dated 03-06, 2009
(7) The Gujarat Civil Services (Leave) Rules, 2002

PREFACE

Consequent upon the introduction of the revised pay structure under the Gujarat Civil Service (Revision of Pay) Rules, 2009 with effect from 1-1-2006 and on the basis of Government of India's orders referred to above, State Government had issued Government Resolution dated 15th January, 2010 regarding quantum of accumulation and encashment of earned leave. On issuance of these orders, it had come to the notice that the Para-2 of the GR dated 15-01-2010 was at variance with the purpose of the orders. Further the Government of India had issued orders vide Office Memorandum dated 3rd June, 2009 modifying the earlier provisions of CCS(leave) Rules, 1972. In the light of these issues, the amendments in the orders issued vide FD GR dated 15-1-2010 was under consideration of the State Government.

RESOLUTION

The State Government, after careful consideration, is pleased to substitute the Para-2 of Finance Department, Government Resolution dated 15-01-2010 by following provisions.

- (a) All employees will be entitled to encash Earned Leave up to ten (10) days at the time of availing LTC.
- (b) This encashment would be subject to a ceiling of 60 days in the entire career.
- (c) This facility would be available individually to both the spouses, if both are Government servants.
- (d) The facility is irrespective of kind of leave and number of days of leave taken in order to avail LTC.

