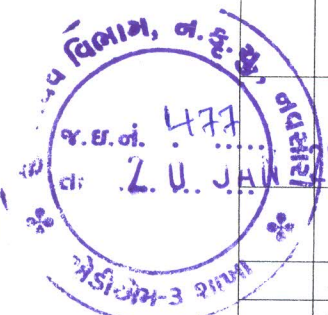




I/c. Registrar Dr. Babasaheb Ambedkar Open University, Ahmedabad invites application in the prescribed form for the following posts to be filled up in accordance with the approval of the Government of Gujarat, Education Department's Letter No. AOU/1212/1006/Kh, Dt. 28-2-2013 in prescribed application form for following posts in both Online and Hard Paper Copy on or before dates as specified For Online 07-02-2014, for Hard Paper Copy 15-02-2014

Sr No	Name of Post	Number of posts	Pay Band	AGP/ GP	Category
1.	Professor				
1.1	Education Preferred Specialization : Educational Technology	1	37400-67000	10000/-	GEN
1.2	Computer Science Preferred Specialization : Online Education	1	37400-67000	10000/-	GEN
2.	Associate Professor				
2.1	Journalism and Mass Communication	1	37400-67000	9000/-	SEBC- FEMALE
2.2	Tourism and Hospitality Management Preferred Specialization : Hotel Management	1	37400-67000	9000/-	GEN
2.3	Library and Information Science Preferred Specialization : Digitalization of Library	1	37400-67000	9000/-	GEN FEMALE
2.4	Education Preferred Specialization : Curriculum Development and / or ICT	1	37400-67000	9000/-	ST
2.5	Psychology Preferred Specialization : Clinical Psychology	1	37400-67000	9000/-	SEBC
3	Assistant Professor				
3.1	Education Preferred Specialization : Special Education	1	15600-39100	6000/-	GEN
3.2	Management Preferred Specialization : Finance Management	1	15600-39100	6000/-	GEN
3.3	Hindi	1	15600-39100	6000/-	GEN FEMALE
3.4	History	1	15600-39100	6000/-	SEBC
3.5	Political Science Preferred Specialization : Public Administration	1	15600-39100	6000/-	GEN FEMALE
3.6	Journalism and Mass Communication Preferred Specialization : Electronic Media	1	15600-39100	6000/-	GEN



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	3.7	Performing Arts Preferred Specialization : Dramatics & Theatre Art	1	15600-39100	6000/-	GEN
	3.8	Tourism and Hospitality Management Preferred Specialization : Food & Nutrition and / or Catering Management	1	15600-39100	6000/-	SEBC
	4.0	Registrar (PB-3)	1	15600-39100	7600/-	GEN
	5.0	Librarian (PB-3)	1	15600-39100	6600/-	GEN

[For application form, Instructions for applicants, see our website : www.baou.edu.in]

Note : The submission of application in both the formats – online as well as Hard Paper Copy on or before the specified date is mandatory.
Online 07-02-2014, Hard Paper Copy 15-02-2014.

Minimum Qualifications:-

1.1 Professor : (Education)

A. Essential

- (1) A Master's Degree in Arts/Humanities/Science/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale where grading system is followed),
OR
M.A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- (2) Ph.D. in Education from a recognized University;
- (3) At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his / her specialization.
- (4) A minimum score 400 in the Academic Performance Indicator (API) in Category-III (Research and Academic contributions) and Minimum API as per UGC's norms in Category I & II.

B. Preferable :-

- (1) Specialization in Educational Technology.
- (2) Working knowledge of Gujarati Language.
- (3) Experience of working in the Open Distance Learning System.
- (4) Basic skill and knowledge of Computer.

1.2 Professor : (Computer Science)

A. Essential :-

- (1) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality, actively engaged in research with evidence of

published work with a minimum of 10 publications as books and/or research/policy papers.

- (2) A minimum of ten years of fulltime teaching experience in University / College / recognized Open Education Institution / recognized Distance Education Institution / Education Planning and Management in recognized Institution and/or experience in research at the University / National level institutions / industries.
- (3) Experience of guiding candidates for research at doctoral level.
- (4) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.
- (5) A minimum score 400 in the Academic Performance Indicator (API) in Category-III (Research and Academic contributions) and Minimum API as per UGC's norms in Category I & II.

OR

A. Essential :-

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

B. Preferable :-

- (1) Proven and demonstrated record of experience in development and / or delivery of on-line education.
- (2) Working knowledge of Gujarati Language.
- (3) Experience of working in the Open Distance Learning System.
- (4) Basic skill and knowledge of Computer.

Note-1 : The candidate have to calculate the API score and the score sheet should be countersigned by the candidate himself, Head of the Department and Registrar / Principal.

Note-2 : The experience of the candidates/applicants who are working with the self-financed institution can only be considered if their profile has been approved by the concerned university/recognizing institution and are fulfilling the minimum qualification criteria prescribed by the UGC for the post they wish to be considered for.

2.1 Associate Professor (Journalism and Mass Communication, Psychology, Library and Information Science)

A. Essential

- (1) Good academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.
(N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level.

However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)

- (2) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (3) A minimum of eight years of fulltime experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (4) Contribution to educational innovation, designing of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (5) A minimum score 300 in the Academic Performance Indicator (API) in Category-III (Research and Academic contributions) and Minimum API as per UGC's norms in Category I & II.

B. Preferable :-

- (1) For Psychology - Clinical Psychology
For Library and Information Science - Digitalization of Library.
- (2) Working knowledge of Gujarati Language.
- (3) Experience of working in the Open Distance Learning System.
- (4) Basic skill and knowledge of Computer.

2.2 Associate Professor (Education)

A. Essential

- (1) A Master's Degree in Arts/Humanities/Sciences/Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

M.A. (Education) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

- (2) Ph.D. in Education;
- (3) At least eight years of teaching experience in University department of Education or College of Education, with a minimum of three years at the M.Ed. level and evidence of published work and a minimum of 5(five) publications as books and/or research/policy papers in the relevant area of specialization.
- (4) A minimum score 300 in the Academic Performance Indicator (API) in Category-III (Research and Academic contributions) and Minimum API as per UGC's norms in Category I & II.

B. Preferable :-

- (1) Experience of curriculum development and / or ICT in education.
- (2) Working knowledge of Gujarati Language.
- (3) Experience of working in the Open Distance Learning System.
- (4) Basic skill and knowledge of Computer.

2.3 Associate Professor (Tourism and Hospitality Management)

A. Essential :

- (1) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Tourism and Hospitality Management / Hotel Management or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;
(N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)
- (2) Ph.D. in relevant field from a recognized Institution.
- (3) A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.
- (4) A minimum score 300 in the Academic Performance Indicator (API) in Category-III (Research and Academic contributions) and Minimum API as per UGC's norms in Category I & II.

OR

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

A. Essential :

- (1) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Tourism and Hospitality Management / Hotel Management or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;
(N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)
- (2) A minimum of ten years experience of teaching / industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining

research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

B. Preferable :-

- (1) Experience in Hotel Management.
- (2) Working knowledge of Gujarati Language.
- (3) Experience of working in the Open Distance Learning System.
- (4) Basic skill and knowledge of Computer.

C. Desirable:-

Without prejudice to the above, the following conditions may be considered desirable:-

- (1) Teaching, research industrial and / or professional experience in a reputed organization;
- (2) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- (3) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

Note-1 : The candidate have to calculate the API score and the score sheet should be countersigned by the candidate himself, Head of the Department and Registrar / Principal.

Note-2 : The experience of the candidates/applicants who are working with the self-financed institution can only be considered if their profile has been approved by the concerned university/recognizing institution and are fulfilling the minimum qualification criteria prescribed by the UGC for the post they wish to be considered for.

3.1 Assistant Professor (Hindi, History, Political Science, Journalism and Mass Communication)

A. Essential :

- (1) Good academic record with at least 55% marks or an equivalent grade at Master's level in relevant subject from an Indian recognized University.
(N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)
- (2) Besides fulfilling the above qualification the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

B. Preferable :-

- (1) For Political Science - Public Administration.
For Journalism & Mass Communication - Electronic Media.
- (2) Working knowledge of Gujarati Language.
- (3) Experience of working in the Open Distance Learning System.
- (4) Basic skill and knowledge of Computer.

3.2 Assistant Professor (Education)

A. Essential :

- (1) A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),

OR

- M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (2) Besides fulfilling the above qualification the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

OR

3.2 Assistant Professor (Special Education)

A.1 Essential :

- (1) Masters Degree in any subject area with not less than 50% of marks.
- (2) M.Ed. Degree in the specific disability area with not less than 55% of marks or an equivalent grade of B in 7 point scale or an equivalent degree from a foreign university recognized by RCI. (VI / HI / MR) (દષ્ટિહીન, મૂકબધિર, મંદબુદ્ધિ શિખવાળી / અસમર્થતા અને શારીરિક અક્ષમ્યતાના વિષય નિષ્ણાંતો)
- (3) Registration with RCI.

A.2 Desirable :

- (1) Ph.D. / M.Phil. in Education with research emphasis on special education.
- (2) Experience for a period of a least 3 years as teacher in the area of specific disability or 3 years of teaching experience at the diploma level.

Note : It is mandatory that the faculty considered for appointment for Special Education & Rehabilitation at BAOU is registered with the RCI.

B. Preferable :-

- (1) Special Education.
- (2) Working knowledge of Gujarati Language.
- (3) Experience of working in the Open Distance Learning System.
- (4) Basic skill and knowledge of Computer.

3.3 Assistant Professor (Management, Tourism and Hospitality Management)

A. Essential:

- (1) First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;
- (2) Besides fulfilling the above qualification the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

B. Preferable :-

- (1) For Management - Financial Management.
For Tourism and Hospitality Management - Food and Nutrition and / or Catering Management.
- (2) Working knowledge of Gujarati Language.
- (3) Experience of working in the Open Distance Learning System.
- (4) Basic skill and knowledge of Computer.

C. Desirable:

- (1) Teaching, research, industrial and / or professional experience in a reputed organization;
- (2) Papers presented at Conferences and / or published in refereed journals.

3.4 Assistant Professor (Performing Arts (Dramatics & Theatre Art))

A. Essential :

- (1) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
(N.B. Good academic record means 55% marks or an equivalent grade at master's degree level as well as at bachelor's degree level. However 55% OR equivalent grade at bachelor's degree level shall not be the mandatory requirement for the candidate who is already within and fulfilling selection criteria of concerned University / UGC at similar position.)
- (2) Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC.

OR

A. Essential :

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (1) A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
- (2) Five years of regular acclaimed performance in regional/ national/ international stage with evidence; and
- (3) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

B. Preferable :-

- (1) Dramatics and Theatre Art.
- (2) Working knowledge of Gujarati Language.
- (3) Experience of working in the Open Distance Learning System.
- (4) Basic skill and knowledge of Computer.

Relaxation in qualifications:-

1. The candidates who are or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for which, in notification of Ph.D. it should have clearly mentioned that the candidate has been awarded Ph.D. with UGC (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation, 2009.

In case the notification for Ph.D. does not mention the stipulation as above, the candidate shall have to submit a certificate duly signed by the Registrar of the University with regard to the Ph.D. being in accordance with the UGC (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation, 2009.

2. NET/SLET/SET shall not be required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
4. A relaxation of 5% at the graduate and master's level for the candidates belonging to SC/ST/differently-abled categories. The eligibility of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.

4.0 Registrar

A. Essential :

- (1) A Master degree with at least 55% of marks or its equivalent grade.
- (2) At least 15 year's of experience as Assistant Professor in the AGP of Rs.7000 and above or with 8 years of service in the AGP of Rs. 8000 and above including as Associate /professor along with experience in educational administration,

OR

Comparable experience in research establishment and/or other institutions of higher education,

OR

15 years of administrative experience, of which 8 years should be as Deputy Registrar or an equivalent post,

B. Preferable :

- (1) Working knowledge of Gujarati Language.
- (2) Experience of working in the Open Distance Learning System.
- (3) Basic skill and knowledge of Computer.

5.0 Librarian

A. Essential:

- (1) A Master's Degree in Library Science/information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record.
- (2) At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- (3) Evidence of innovation in library service and organization of published work.


B. Desirable:

A. M.Phil/Ph.D. Degree in library science/information science/documentation/archives and manuscript-keeping.

C. Preferable :-

- (1) Working knowledge of Gujarati Language.
- (2) Experience of working in the Open Distance Learning System.
- (3) Basic skill and knowledge of Computer.

Ahmedabad
Dt. 31-12-2013


(Piyush Shah)
I/c. Registrar