

ADVERTISEMENT No. 01/2014-15
[PART-A]

Online Application for the following posts are invited in the categories as mentioned below :

Sr No	Faculty	Post	Total Posts	Category wise Post				Post reserved for women in each Category				Post reserved for Physically handicapped (PH) out of total posts*		
				GEN	SC	ST	OBC	GEN	SC	ST	OBC	BLV	HIL	CP
1	---	Registrar	01	01	00	00	00	00	00	00	00	00	00	00
2	Veterinary	Professor	07	03	01	01	02	01	00	00	00	00	00	00
		Associate Professor	11*	08	00	01	02	03	00	00	00	00	00	01
	Agril. Engineering	Professor	02	02	00	00	00	00	00	00	00	00	00	00
		Associate Professor	03	02	00	00	01	00	00	00	00	00	00	00
		Assistant Professor	06	03	01	01	01	01	00	00	00	00	00	00
3	Agriculture/ Horticulture/ Forestry/ ABM/ Fisheries	Professor	15	08	01	02	04	03	00	00	01	00	00	01
		Associate Professor	43	22	03	03	15	08	00	01	03	01	01	00
		Assistant Professor / Subject Matter Specialist	66	33	05	05	23	11	01	02	05	02	03	03

* **Subject to approval of Govt. of Gujarat for seven posts abeyance.**

W = Women, GEN= General, SC= Scheduled Caste, ST= Scheduled Tribe, OBC= Other Backward Class.

PH= Physically Handicapped: BLV = Blindness or low vision, HIL= Hearing Impaired, CP= Locomotor disability or Cerebral Palsy as per Supreme Court of India Judgment No. 116 of 1998.

Note : Numbers of posts shall be filled up as mentioned above. However, since reservation – roster is faculty based, if no candidate is available in a particular discipline, it will be filled up by another discipline, hence more disciplines have been shown in the advertisement.

Registrar

Pay Scale : ₹. 15600-39100, AGP ₹. 7600/-

Professor & its equivalent

Pay Scale : ₹. 37400-67000, AGP ₹. 10000/-

Faculty - Veterinary :

Disciplines : Anatomy/ Veterinary Pathology/ Veterinary Parasitology/ Animal Nutrition/ Veterinary Microbiology/ Veterinary Gynaecology/ Veterinary Extension Education/ Live Stock Production Management.

Associate Professor & its equivalent :

Pay Scale : ₹. 37400-67000 GP ₹. 9000/-

(For the first three years, according to the Government of Gujarat's resolution dated 1/4/2010, Pay Band ₹. 15600-39100, GP ₹. 8000)

Faculty – Veterinary:

Disciplines : Veterinary Pathology/ Veterinary Parasitology/ Animal Nutrition/Veterinary Microbiology/ Live Stock Production Management/ Veterinary Medicine/ Veterinary Gynaecology/ Vet. Anatomy/ Vet. Bio-chemistry/ Animal Genetics & Breeding/ Pharmacology & Toxicology/ Vet. Public Health/ Vet. Surgery & Radiology/ Livestock Production Technology/ TVCC (any from Surgery/ Gynecology/Medicine)/ ILFC (any from AGB/ Animal Nutrition/ LPM/ Poultry Science).

<p>Professor & its equivalent Pay Scale : ₹. 37400-67000, AGP ₹. 10000/- Faculty – Agricultural Engineering Disciplines : Farm Power Machinery, Process & Food Engineering</p>
<p>Associate Professor & its equivalent : Pay Scale : ₹. 37400-67000 GP ₹. 9000/- <i>(For the first three years, according to the Government of Gujarat's resolution dated 1/4/2010, Pay Band ₹. 15600-39100, GP ₹. 8000)</i> Faculty – Agricultural Engineering Disciplines : Process & Food Engineering, Farm Power Machinery/Electrical Engineering, Soil & Water Engineering/Mechanical Engineering.</p>
<p>Assistant Professor & its equivalent : Pay scale : ₹. 15600-39100, AGP ₹. 6000 Faculty - Agricultural Engineering: Mechanical Engineering, Civil Engineering, Electrical Engineering, Soil & Water Engineering, Process & Food Engineering.</p>
<p>Professor & its equivalent Pay Scale : ₹. 37400-67000, AGP ₹. 10000/- Faculty - Agriculture/ Agri-Business Management/ Forestry/Horticulture/ Bio-technology: Disciplines : Agro-Forestry/ Silviculture, Forest Biology & Tree Breeding, Forest Product Utilization, Agriculture Business Management, Food Bio-technology/Bio-chemistry/Agriculture Bio-technology, Post Harvest Technology, Fruit Science, Vegetable Breeding/ Spices & Plantation, Floriculture & Land Scapping, Agriculture Engineering, Plant Pathology, Agriculture Chemistry & Soil Science, Horticulture, Plant Breeding & Genetics, Agronomy, Agriculture Economics, Soil & Water Engineering.</p>
<p>Associate Professor & its equivalent : Pay Scale : ₹. 37400-67000 GP ₹. 9000/- <i>(For the first three years, according to the Government of Gujarat's resolution dated 1/4/2010, Pay Band ₹. 15600-39100, GP ₹. 8000)</i> Faculty - Agriculture / Horticulture / Forestry/ Bio-technology Disciplines : Forest Resource Management/ Forest Products and Utilization, Agro-Forestry, Agriculture Microbiology / Animal Bio-technology, Post Harvest Technology, Vegetable Science, Fruit Science, Plant Breeding & Genetics, Agriculture Statistics, Agriculture Chemistry & Soil Science, Agriculture Bio-technology, Plant Physiology, Extension Education*, Agronomy, Bio-Chemistry, Plant Pathology, Agriculture Engineering, Horticulture, Agriculture Economics, Animal Nutrition, Entomology. Computer Science. Soil & Water Engineering. * One post of Programme Co-ordinator at KVK, Vyara</p>
<p>Assistant Professor & its equivalent : Pay scale : ₹. 15600-39100, AGP ₹. 6000 Faculty - Agriculture/ Horticulture/ Forestry/ Agri-Business Management/Fisheries: Disciplines : Agriculture Extension Education, Entomology, Animal Science, Live Stock Production Management Agronomy, Plant Breeding & Genetics, Horticulture, Agriculture Microbiology, Plant Physiology, Agriculture Statistics, Plant Pathology, Bio-Chemistry, Agriculture Chemistry & Soil Science, Agriculture Engineering, Physics, Agriculture Bio-technology, Fruit Science, Vegetable Science, Meteorology, Agriculture Economics, Post Harvest Technology, Forest Bio-technology, Tree Improvement, , Human Resource Development, Dairy Bio-technology, Industrial Microbiology, Nanotechnology, Fisheries Resource Management. Subject Matter Specialist : Pay scale : ₹. 15600-39100, AGP ₹. 6000 Disciplines : Agriculture Extension Education, Home Science, Horticulture.</p>

Important

1]	New defined contributory pension scheme as introduced vide Government vernacular Resolution Dated: 18-3-2005 and 6-6-2005 No. NPN-2003-GOI-10-P will be applicable in case of candidates other than Gujarat Agricultural Universities employees and those who are recruited after 1-5-2005.
2]	API score performa (MS word) available on website jobs.nau.in should be filled in completely and verified by the concerned Head of the Department and Unit Head.
3]	<p>The post of SC, ST, SEBC, PH and WOMEN will be filled up as per State Government rules. The reservation of posts shown above is for the <u>candidates of Gujarat origin only, therefore, other candidates need not apply against these posts</u>. In case of non-availability of women candidates, the posts so reserved will be allotted to the male candidate of the same category. SEBC candidate should furnish prescribed & current years "Non Creamy-layer Certificate" in the prescribed proforma along with the application form, failing which, the candidates will not be entitled to get the benefit of reserved category.</p> <p>The University shall verify the antecedents or documents submitted at any time, at the time of appointment or during the tenure of the service. In case, it is found that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her service shall be terminated forthwith.</p>
4]	Age relaxable in case of SC, ST, SEBC, PH and WOMEN will be applicable as per State Agricultural Universities of Gujarat (SAUGs) statutes and guidelines of Government of Gujarat from time to time.
5]	<p>For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work and research work prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.</p> <p>The Candidates from Veterinary Faculty will be exempted from NET for a period of 5 (five) years from the date of appointment vide Government Resolution No. 142006-3282-Part-I-K-2, dated 23-01-2013 by Agril. & Co-Opp. Dept. Sachivalaya, Gandhinagar.</p>
6]	The period spent for acquiring M.Sc/M.Phil/Ph.D degree will not be considered as experience except in-service candidate of SAUGs.
7]	The candidate having Ph.D Degree prior to 2009 if without course work shall be eligible on production of certificate from concerned University as per the UGC Regulations-2009.
8]	Probation period shall be of two years for all the posts.
9]	<p>Separate applications should be submitted for each post and in each category. Incomplete application is liable to be rejected.</p> <p>Envelope containing the application should be subscribed as 'APPLICATION FOR THE POST OF _____ (DISCIPLINE: _____)</p>
10]	The application must reach the Registrar on or before the last date prescribed for receipt of applications. The applications received after the last date shall stand rejected automatically. No intimation in this regard will be communicated to candidates.
11]	The Summary Form should be neatly filled in and sent with the application in ten copies.

12]	Eligible candidates will be informed about date and place of interview through intimation under by post/ e-mail/ SMS. The candidates must write his e-mail ID, Mobile phone number. However, University does not take any responsibility for intimation about interview. The dates of interviews would also be displayed on the website of the University. List of eligible candidates shall be placed on the University website.
13]	All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess, at least the essential qualifications prescribed for the post. No enquiry or advice as to the eligibility will be entertained.
14]	Candidate must bring all the original documents at the time of interview. Non-production of original certificates will result to disqualification.
15]	The service conditions will be governed by the University Acts, Statutes, Rules and Regulations framed and amended by the University/ Government of Gujarat from time to time.
16]	No TA and DA will be paid for appearing in the interview even if any interview is not held on scheduled date due to one or the other reasons.
17]	The University reserves the right to increase, decrease or withdraw the posts, change the designation and cancel the post even after interview. No claim or correspondence will be entertained in this regard.
18]	Employess is transferable within the jurisdiction of Navsari Agricultural University as per University requirement.
19]	The applications (both "advance copy" and through proper channel copy of applications), may reach the Registrar, NAU, Navsari either by hand or by post or by courier on or before the said prescribed dates. The University will in no cases be responsible for non-receipt of application(s) or any delay in receipt thereof on any account whatsoever. It is also stated that no application received after the prescribed closing/last dates will be entertained under any circumstances and all the late applications will be summarily rejected, without any notice. It is therefore, emphasized that the application(s)/ candidate(s) should ensure that his/her/their application(s) reach Registrar Office on or before the prescribed closing/last date(s). Application through proper channel the candidates are advised to submit their online application (complete in all respect) before the closing date. However, hard copy of the online application through proper channel must reach within fifteen days of the closing date. SUCH APPLICATION RECEIVED AFTER PERIOD OF FIFTEEN DAYS SHALL NOT BE CONSIDERED.
20]	Instead of furnishing information in the space provided for in the application form, while some candidates furnish information besides appending documents/enclosures in addition to the prescribed ones, which makes the applications unnecessarily bulky. Therefore, the candidates are advised to fill the application in the prescribed format and that too in the space provided for in the application form, and not to resort to annexure except only the prescribed documents/ certificates, i.e. photocopies of date of birth/ M.Sc./Ph.D/SC/PH certificate.)
21]	Self attested copies of Date of Birth, B.Sc./B.V.Sc/B.E/B.Tech./M.Tech/ M.Sc and Ph.D Mark sheet, degree certificates and notification. (SC/ST/PH candidates need also to enclose self attested copy of the certificate issued by the competent authority in this regard)
22]	Photographs at the appropriate space(s) in the application form.
23]	Canvassing in any form will disqualify the applicant/candidate.
24]	In case of any discrepancy, English version of the detailed advertisement appearing in websites will be treated as final.
25]	The crucial date for determining the eligibility in respect of Age/Educational/

	<i>Qualifications/ Experiences should be the closing date for receipt of application from candidates i.e. 23-01-2015.</i>
26]	<i>The general candidates will have to pay Rs. 1000 (Rs. 750 application fee + Rs. 250 processing fee). There will be no application fee for SC /ST/ SEBC/PH candidate of Gujarat, however they will have to pay Rs. 250/- as processing fee.</i>
27]	<i>The application should be submitted online from website www.nau.in / jobs.nau.in after downloading the bank challan and payment of application fee/processing fee in cash in any of the branch of Axis Bank.</i>
28]	<i>The hard copy of the application supported with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of the bank challan deposited in Axis Bank should reach to the Registrar, NAU, Navsari on or before Dt. 23-01-2015.</i>
29]	<i>The appointments will be made on merit basis from among the select-lists approved by the Selection Committee and limited to sanctioned posts accorded by the Government to fill-up the number of vacant posts as shown above.</i>
30]	<i>The University reserves its right not to fill-in all or any post if deems necessary. Any postal delay in receipt of applications will not be considered.</i>
31]	<i>Recruitment rules for various posts are as per the Statute of SAUs of Gujarat.</i>
32]	<i>Relaxation up to five years in upper age limit shall be admissible for men candidates of the reserved categories where as women & physically handicapped it will be ten years as per the criteria prescribed by Govt. of Gujarat.</i>

Key Dates :

S.No.	Activity	Date	
		From	To
1	Display of Advertisement on www.nau.in / jobs.nau.in	17-12-2014	16-01-2015
2	Payment of application fee through Axis Bank Challan	17-12-2014	13-01-2015
3	Online submission of application form through the website www.nau.in / jobs.nau.in	18-12-2014	18-01-2015
4	Last date of hard copy of online application form should reach on or before	---	23-01-2015

Date : 16-12-2014
Navsari

Sd/-
[G.G.RADADIA]
I/C REGISTRAR

Guidelines for the submission of hard copy of the application to the Registrar, NAU, Navsari 396 450

1. Candidate need to submit all the certificates in their serial numbers as appeared in the application form.
2. All the pages in the enclosures should attested by the competent authority and contain serial numbers clearly visible at a uniform position preferable in the right hand side corner for the verification. Candidate should clearly mentioned the total number of the pages attached in the application.
3. Surname must be filled in the block provided for the Last Name, Father's name or any of the middle name if given in the SSC certificate must be filled in the Middle Name and candidates own name must be filled in the first name. (e.g. If the full name of the candidate is RAHUL AJAYBHAI PATEL, He should write "Patel" as Last Name {Surname}; "Ajaybhai" as Middle Name {Father's name} and "Rahul" as First Name {Own name}).
4. Candidates belonging to the specific categories need to submit the attested copy of the "Category Certificate" duly signed by the competent authority.
5. Educational qualification in the form should be mentioned in the order of SSC, HSC, Bachelors', Masters, Doctorate, Post Doctorate, NET, CCC+ and any other specialization to support the candidature.
6. Experience in the form should be filled starting from the recent position and the further in descending order. Accordingly, the proof indicating the length of service in each and every document must be mentioned.
7. Candidate should clearly mentioned the length of services in the different position in the separate sheet along with the form.

Details of the enclosures

1. Caste certificate/ Non Creamy Layer Certificate
2. Date of birth certificate (School Leaving Certificate)
3. SSC Mark sheet
4. HSC Mark sheet
5. Bachelor Mark sheet & Degree Certificate
6. Master Mark sheet, Degree Certificate and Notification
7. Doctorate Mark sheet, Degree Certificate and Notification
8. Post Doctorate Certificate
9. NET Certificate
10. CCC+ Notification

Recruitment Rules for the post of Registrar

Qualification :

- 1) A Master Degree with at least 55% of the marks **or** its equivalent grade of B in the UGC 7.0 point scale.
- 2) A Ph.D in Agricultural Sciences of equivalent qualifications
- 3) At least 15 years of experience as Assistant Professor in the GP of Rs. 7,000 and above **OR** with 8 years of service in AGP of Rs. 8,000 and above including s Associate Professor along with experience in educational and / or administrative.

OR

Comparable experienced in research / establishment and / or other institutions of higher education.

OR

15 years of administrative experience of which 8 years as shall be as Deputy Registrar.

OR

An Officer holding equivalent post not below the rank of Joint Director of Agriculture **OR** Gujarat Administrative Service (Senior Scale) cadre

Age : A candidate shall not be more than 50 years of age.

Upper age limit may be relaxed upto 5 years in favour of a candidate who is already an employee in Agricultural Universities of Gujarat.

Desirable :

- 4) Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC⁺) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Pay scale : ₹. 15600-39100 GP- 7600

Relaxation:

- 1) *A relaxation of 5% from 55% to 50% of the marks to the Ph.D degree holders, who have passed their Master's degree prior to 19th September, 1991.*
- 2) *A Relaxation of 5% marks for SC/ST candidates for Master's level will be admissible.*
- 3) *Minimum requirement of 55% Marks at Master's level shall not to be insisted for the existing employees of the Agricultural Universities of Gujarat*

Recruitment Rules for the post of **Professor/ Research Scientist/Extension Educationist and its equivalent (Agriculture/ Horticulture/ Horticulture & Forestry, Veterinary Science).**

Prescribed Qualifications :

- A) (i) An eminent scholar with Ph.D qualification(s) in the concerned/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of **ten years** of teaching experience in university/college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
- (v) The Candidate should be the member of State Veterinary Council and Veterinary Council of India.

OR

- B) An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Desirable :

Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Age : Below 55 years

Relaxation :

- a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
- b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
- c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- d) *A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.*



NAVSARI AGRICULTURAL UNIVERSITY
NAVSARI- 396 450

**RECRUITMENT RULES FOR THE POST OF
PROFESSOR (AGRIBUSINESS MANAGEMENT)**

Prescribed Qualifications:

- A) 1 Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management/ Business Management (Marketing/ HR/Finance)/ Administration/ in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC.
- 2 Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- 3 A minimum of ten years' experience of teaching/ industry/ research/ professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.
- OR**
- B) In the event, the candidate is from industry and the profession, the following requirements shall constitute as essential:
- i Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management/ Business Management (Marketing/ HR/Finance)/ Administration/ in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC.
- ii The candidate should have professional work experience which is significant and can be recognized at national/ International level as equivalent to Ph.D and twelve years' managerial experience in industry/ profession of which at least **eight years** should be at least at a level comparable to that of Reader/Assistant Professor.
- C) Without prejudice to the above, the following conditions may be considered desirable:
- 1 Teaching, research, and / or professional experience in a reputed organization;
 - 2 Published work, such as research papers, patents filed/ obtained, books and / or technical reports;
 - 3 Experience of guiding the project work/ dissertation of PG/ Research students or supervising R&D projects in industry.
 - 4 Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - 5 Capacity to undertake/ lead sponsored R&D consultancy and related activities.

Age : Below 55 Years

- a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
- b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
- c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- d) *A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.*



NAVSARI AGRICULTURAL UNIVERSITY
NAVSARI- 396 450

RECRUITMENT RULES FOR THE POST OF PROFESSOR/ RESEARCH SCIENTIST/
EXTENSION EDUCATIONIST & ITS EQUIVALENT (AGRI. ENGINEERING &
TECHNOLOGY/ AGRICULTURAL ENGINEERING/ RENEWABLE ENERGY &
ENVIRONMENTAL ENGINEERING)

Prescribed Qualifications:

A) A Ph.D Degree with first class at Bachelor's or Master's Degree in the Agricultural Engineering & Technology, and experience of ten years in teaching, research and / or industry, out of which at least **five years** at the level of Associate Professor or equivalent grade.

OR

B) In the event the candidate is from industry and the profession, the following shall constitute as essential:

- i First Class Master's Degree in the Agricultural Engineering & Technology and allied sciences;
- ii Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial/ professional experience of ten years, out of which at least five years at a senior level of Assistant Professor/ Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3- Member Committee of experts appointed by the Vice-Chancellor of the University.

C) Without prejudice to the above, the following conditions may be considered desirable:

- 1 Teaching, research, and / or professional experience in a reputed organization;
- 2 Published work, such as research papers, patents filed/ obtained, books and / or technical reports;
- 3 Experience of guiding the project work/ dissertation of PG/ Research students or supervising R&D projects in industry.
- 4 Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- 5 Capacity to undertake/ lead sponsored R&D consultancy and related activities

Age : Below 55 Years

- a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
- b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
- c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- d) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.

Recruitment Rules for the post of **Associate Professor & its equivalent (Veterinary Science)**.

Prescribed Qualifications :

- a) Good academic record with a Ph.D Degree in the concerned/relevant disciplines.
- b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- c) *A minimum of **eight years of experience** of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research/ policy papers.*
- d) *Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students.*
- e) *A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulations/ UGC regulations.*
- f) *The candidate should be the member of State Veterinary Council and Veterinary Council of India .*

Desirable :

Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Age : Below 45 years

Relaxation :

- a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
- b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
- c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- d) *A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.*

Recruitment Rules for the post of **Associate Professor / Associate Research Scientist/ Associate Extension Educationist & its equivalent (Agriculture/ Horticulture/ Horticulture & Forestry)/ Principal Polytechnic (Agri/Horti)**

Prescribed Qualifications :

- Good academic record with a Ph.D Degree in the concerned/relevant disciplines.
- A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- A minimum of **eight years of experience** of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and / or research/ policy papers.*
- Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students.*
- A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulations/ UGC regulations.*

Desirable :

Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Age : Below 45 years

Relaxation :

- Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
- For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
- The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible , based on only the qualifying marks excluding grace marks if any.
- A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.*

Recruitment Rules for the post of **Associate Professor & its equivalent (Agriculture Engineering & Technology/ Agricultural Engineering/ Renewable Energy & Technology/ Agricultural Engineering/ Renewable Energy & Environmental Engineering).**

Prescribed Qualifications :

- a) A Ph.D Degree with First Class at Bachelor's or a Ph.D Degree with Master's Degree in the Agricultural Engineering & Technology, and **experience of eight years** in teaching, research and / or industry at the level of Lecturer/ Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

- b) In the event, the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the Agricultural Engineering & Technology.
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology, and industrial / professional experience of **eight years** in a position equivalent to the level of Lecturer.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University

- c) Without prejudice to the above, the following conditions may be considered desirable:
- 1 Teaching, research, industrial and / or professional experience in a reputed organization.
 - 2 Published work, such as research papers, patents field / obtained, books and / or technical reports
 - 3 Experience of guiding the project work / dissertation of PG / Research Students or supervising R & D projects in industry.

Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC+) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.

Age : Below 45 years

Relaxation :

- a) Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.
- b) For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.
- c) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible , based on only the qualifying marks excluding grace marks if any.
- d) *A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.*

Recruitment Rules for the post of Assistant Professor/ Assistant Research Scientist/ Assistant Extension Educationist & its equivalent

Faculty : Agriculture/ Horticulture/ Horticulture & Forestry/ Agriculture Engineering & Technology/ Agricultural Engineering/ Renewable Energy & Environmental Engineering/ Agribusiness Management/ Fisheries Science/ Dairy Science & Food Technology/ Food Processing Technology/ Home Science & Nutrition.

Prescribed Qualifications :

- Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject of the concerned faculty from an Indian University.*
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ICAR/ similar test conducted by the State Government and should have published at least one article in NAAS (National Academy of Agricultural Science, New Delhi) rated journal.*

For the candidate having Master's degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work and research work prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D without course work will not qualify for NET exemption.

Desirable :

- Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC⁺) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.*

Relaxation:

- NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.*
- For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.*
- The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.*
- A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.*

Maximum Age Limit : Below 35 Years

- Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.*

Recruitment Rules for the post of Subject Matter Specialist & its equivalent (KVK)

Prescribed Qualifications :

- a) *Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject of the concerned faculty from an Indian University.*
- b) *Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ICAR/ similar test conducted by the State Government and should have published at least one article in NAAS (National Academy of Agricultural Science, New Delhi) rated journal.*

For the candidate having Master's degree, NET shall remain compulsory along with one publication in NAAS rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted by ICAR/UGC/CSIR. Essentiality of NET can be waived off for the candidates holding Ph.D degree provided it has been done with course work and research work prescribed by the UGC Regulations 2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D without course work will not qualify for NET exemption.

Desirable :

- d) *Possess the basic knowledge of computer application equivalent to course on computer concepts (CCC⁺) of Department of Electronic Accreditation of Computer Courses (DOEACC) society or of the level as may be prescribed by Government from time to time.*

Relaxation:

- a) *NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted*
- b) *For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the **Graduate and Master's** level for the SC/ST/ Differently-abled (Physically and visually differently- abled) categories of the candidates.*
- c) *The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.*
- d) *A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D degree holders, who have obtained their Master's degree prior to 19th September, 1991.*

Maximum Age Limit : Below 35 Years

- i) *Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.*
